

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE – **first named appellant**

PW151/2010

EMPLOYEE – **second named appellant**

PW152/2010

against the decisions of the Rights Commissioner,
R-078645-TE-09/TB and **R-078648-TE-09/TB** respectively, in the case of:

EMPLOYER -**respondent**

under

PAYMENT OF WAGES ACT, 1991

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. McGrath BL

Members: Mr. T. O'Grady
Mr. F. Keoghan

heard these appeals at Dublin on 12 October 2011

Representation:

Appellant:

Mr. Blazej Nowak, Polish Consultancy Enterprise,
107 Amiens Street, Dublin 1

Respondent:

No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows: -

Determination

The appeals were limited to that part of the original complaints relating to deductions from the wages of the appellants in respect of personal accident insurance. The Tribunal, being satisfied that these represent unlawful deductions, upset the decisions of the of the Rights Commissioner and award €107-58 to the first named appellant and €137-53 to the second named appellant under the Payment of Wages Act, 1991.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)