

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE

*-Appellant*

CASE NO.  
RP719/2011  
MN563/2011

against  
EMPLOYER

*-Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. T. O'Sullivan  
Mr. O. Nulty

heard this appeal at Mullingar on 16th September 2011

### **Representation:**

Appellant: County Westmeath Citizens Information Service, Market Square,  
Mullingar, Co Westmeath

Respondent: No appearance or representation on behalf of the company.

### **The decision of the Tribunal was as follows:**

The Tribunal being satisfied that the respondent was duly notified of the hearing proceeded to hear the appellant's evidence.

### **Determination:**

Based on the appellant's uncontested evidence the Tribunal finds that he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 18<sup>th</sup> September 1976  
Date of Commencement: 29<sup>th</sup> November 2004  
Date of Termination: 23<sup>rd</sup> December 2009  
Gross Weekly Pay: €512.07

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant gave evidence that he had not received his notice entitlement nor been paid in lieu of it. The Tribunal finds that the appellant is entitled to the sum of €2,048.28 (being the equivalent of four weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)