

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE -*Appellant*
RP471/2011

against

EMPLOYER -*Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. T. O'Sullivan
Mr. O. Nulty

heard this appeal at Mullingar on 16th September 2011

Representation:

Appellant: Mr. Niall Phillips, Assistant Branch Organiser, SIPTU

Respondent: A director of the company.

The decision of the Tribunal was as follows:

The director of the company conceded that the appellant's employment terminated by reason of redundancy.

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	13 th September 1978
Date of Commencement:	7 th June 2005
Date of Termination:	12 th April 2010
Gross Weekly Pay:	€580.32

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)