

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEALS OF:**

**CASE NO:**

EMPLOYEE

RP2321/2010

*- first named appellant*

EMPLOYEE

RP2322/2010

*- second named appellant*

against

EMPLOYER

*- respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. F. Crawford BL

Members: Mr. P. Pierce  
Mr. C. Ryan

heard this appeal in Naas on 7 September 2011

**Representation:**

Appellant:

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

**Determination:**

Having heard the uncontested evidence from both appellants the Tribunal make the following awards:

The *first named appellant* is entitled to a redundancy payment based on:

Date of Birth: 11 December 1953

Date of Notice Given: 30 March 2010

Service from: 01 April 2005 to 30 April 2010

Normal weekly remuneration: € 626.00

Non-reckonable service: Nil

The *second named appellant* is entitled to a redundancy payment based on:

Date of Birth: 04 October 1962

Service from: 01 November 2005 to 30 April 2010

Date of Notice Given: 30 March 2010

Normal weekly remuneration: € 634.80

Non-reckonable service: Nil

A ceiling of € 600.00 applies to any payments from the Social Insurance Fund and these awards are subject to the claimants having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)