

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE
– *appellant*

RP3038/2010
MN2197/2010
WT1000/2010

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
ORGANISATION OF WORKING TIME ACT, 1997
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony BL.

Members: Mr. D. Hegarty
Mr. T. Kelly

heard this appeal in Cork on 17th June 2011

Representation:

Appellant: Mr Robert McNamara, Mandate Trade Union, Ibs House, 1/2
Emmet Place, Cork

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

Being satisfied that the respondent was properly on notice of the hearing and having considered the uncontested evidence of the appellant, the Tribunal awards a lump sum payment under the

Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth: 31st May 1988
Date of Commencement: 7th September 2007
Date of Termination: 22nd June 2010
Gross Weekly Wage: €175.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts, during the relevant period.

Again, based on the uncontested evidence of the appellant and loss having been established, the Tribunal awards €350 being the equivalent of two weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal further awards €175 being the equivalent to five days' pay under the Organisation of Working Time Act, 1997 in respect of holidays due to the appellant.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)