

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

*-Appellant*

CASE NO.  
RP3148/2010  
MN2286/2010

against  
EMPLOYER

*-Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. D. Donovan B.L.

Members: Mr. J. Hennessy  
Mr. F. Dorgan

heard this appeal at Waterford on 24th August 2011

**Representation:**

Appellant: In Person

Respondent: No appearance or representation on behalf of the respondent.

**The decision of the Tribunal was as follows:**

Based on the appellant's uncontested evidence the Tribunal finds that he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	15 <sup>th</sup> April 1981
Date of Commencement:	12 <sup>th</sup> September 2005
Date of Termination:	3 <sup>rd</sup> August 2010
Gross Weekly Pay:	€550.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also finds that the appellant is entitled to the sum of €1,100 (being the equivalent of two weeks gross pay) under the Minimum Notice and Terms of Employments Acts 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)