

## EMPLOYMENT APPEALS TRIBUNAL

**CLAIM OF:**  
EMPLOYEE

*- claimant*

**CASE NO:**  
UD163/2010  
MN166/2010  
WT89/2010

against

EMPLOYER

*- respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**MINIMUM NOTICE OF TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. T. L. Gill  
Mr. F. Dorgan

heard this appeal in Limerick on 21 September 2011

**Representation:**

Claimant: Mr. Brian Higgins, Mandate Trade Union, Killoran House, Catherine Place,  
Limerick

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

**Determination:**

Having heard the uncontested evidence adduced by the claimant the Tribunal finds that the claimant was dismissed and this dismissal was unfair. The Tribunal awards the sum of € 8,000.00 under the Unfair Dismissals Acts, 1977 to 2007.

Loss having been established the Tribunal awards the sum of € 200.00, this being one weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the sum of € 640.00, this being sixteen days public holidays owed, under the Organisation of Working Time Act, 1997.

Sealed with the seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)