

## EMPLOYMENT APPEALS TRIBUNAL

**APPEALS OF:**  
EMPLOYEE

**CASE NO:**  
UD2594/2009  
RP3073/2009  
MN2431/2009  
WT1107/2009

- *claimant*

against  
EMPLOYER

- *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE OF TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Lucey

Members: Mr. W. O'Carroll  
Ms. S. Kelly

heard this appeal in Limerick on 29 July 2011

**Representation:**

Appellant: In Person

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

**Determination:**

Having heard the uncontested evidence adduced by the appellant and the documentation submitted the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	16 January 1981
Date of Commencement:	01 October 2007
Date of Notice Given:	16 September 2009
Date of Termination:	30 September 2009
Gross Pay:	€ 1,000.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of € 600.00 per week.

The claims under the Unfair Dismissals Acts, 1977 to 2007, the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997 were dismissed.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)