

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE                    -*Appellant*

CASE NO.  
  
RP2458/2010

against  
EMPLOYER                   -*Respondent*

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Hennessy  
              Mr F. Dorgan

heard this appeal at Waterford on 24th August 2011

#### **Representation:**

Appellant:                    In Person

Respondent:                   A former director of the company.

#### **The decision of the Tribunal was as follows:**

Upon consent, the T1A form was amended to the correct registered name and address.

A former director of the company conceded that the appellant has an entitlement to a redundancy payment. The company has been dissolved since the appellant's employment ended.

The appellant explained that she had submitted her claim to the Tribunal outside the stipulated 52-week time limit, as she had first submitted the claim to a government Department.

#### **Determination:**

The Tribunal finds that the reasons outlined by the appellant constituted reasonable cause for the delay in submitting the claim. The Tribunal extended the time limit for such a claim from 52 weeks to 104 weeks as is allowable under the Acts.

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:                    9<sup>th</sup> October 1950

Date of Commencement: 1<sup>st</sup> October 1986  
Date of Termination: 6<sup>th</sup> February 2009  
Gross Weekly Pay: €118.09

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)