

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE – *appellant*

RP3036/2010
MN2195/2010

Against

WT998/2010

EMPLOYER – *respondent*

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
ORGANISATION OF WORKING TIME ACT, 1997
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony BL.

Members: Mr. D. Hegarty
Mr. T. Kelly

heard this appeal in Cork on 17th June 2011

Representation:

Appellant: Mr Robert McNamara, Mandate Trade Union, IBS House, 1/2
Emmet Place, Cork

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

Being satisfied that the respondent was properly on notice of the hearing and having considered the uncontested evidence of the appellant, the Tribunal awards a lump sum payment under the

Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth: 29th September 1977

Date of Commencement: 6th September 1993

Date of Termination: 22nd June 2010

Gross Weekly Wage: €375.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts, during the relevant period.

Based on the uncontested evidence of the appellant and the loss established, the Tribunal awards her €3,000.00, being the equivalent of eight weeks' gross pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal further awards the appellant €375 being equivalent to five days' pay as compensation under the Organisation of Working Time Act, 1997 in respect of holidays due.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)