## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

EMPLOYEE

CASE NO.

- appellant RP7/11

# Against

EMPLOYER

· respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms F. Crawford B.L.

Members: Mr J. Flanagan Mr A. Butler

heard this appeal at Wicklow on 5th October 2011.

### **Representation:**

Appellant: In person

Respondent: Mr. Patrick Chee, 1 Oak Grove, Carpenterstown, Dublin 15

The decision of the Tribunal was as follows:-

### **Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal awards the appellant a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	23 <sup>rd</sup> April 1968
Date of Commencement:	19 <sup>th</sup> January 2004
Date of Termination:	15 <sup>th</sup> October 2010
Gross Weekly Wage:	€682.00

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from

the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_\_(CHAIRMAN)