

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEALS OF:**

**CASE NO:**

EMPLOYEE

- *claimant*

UD2376/2009

MN2099/2009

WT955/2009

against

EMPLOYER

- *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Lucey

Members: Mr. G. Andrews  
Ms. S. Kelly

heard this appeal in Limerick on 29 June 2011

**Representation:**

Appellant: Andrew Shorten, Fitzpatrick O'Dwyer & Co, Chartered Accountants,  
Clonmoney House, Newanham Street, Limerick

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

**Determination:**

Based on the uncontested evidence adduced by the claimant the Tribunal finds that the claimant was dismissed and that it was unfair. Accordingly, the Tribunal awards the sum of € 10,000 under the UnfairDismissals Acts, 1977 to 2007.

Loss having been established the Tribunal awards the sum of € 500.00, this being one weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the sum of € 1,500.00, this being three weeks annual leave, under the Organisation of Working Time Act, 1997.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)