

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE – *appellant*

RP3158/2010

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony BL.

Members: Mr. D. Hegarty  
Mr. J. Flavin

heard this appeal in Cork on 14<sup>th</sup> June 2011

Representation:

\_\_\_\_\_

Appellant: In Person

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The Tribunal is satisfied that the respondent was properly notified of the hearing.

The appellant stated that she commenced employment with the respondent on 7<sup>th</sup> June 1997 and was let go when the business closed down on 30<sup>th</sup> April 2009. At the time of termination of employment the appellant was being paid €624.00 gross per week. The appellant did not

receive any payment from the respondent in respect of a lump sum redundancy payment.

**Determination**

Having considered the uncontested evidence of the appellant the Tribunal awards her a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth:	15 <sup>th</sup> December 1948
Date of Commencement:	7 <sup>th</sup> June 1997
Date of Termination:	30 <sup>th</sup> April 2009
Gross Weekly Wage:	€624.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)