

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**

EMPLOYEE

RP2570/10

- appellant

against

EMPLOYER

- respondent

**under**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr D. Peakin  
Mr. J. Dorney

heard this appeal at Naas on 4th October 2011.

**Representation:**

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal finds that the appellant was dismissed by reason of redundancy and is entitled to a redundancy payment based on:

Date of Birth:	7 <sup>th</sup> April 1968
Service from:	4 <sup>th</sup> January 2001 to 30 <sup>th</sup> April 2010
Normal Weekly Remuneration:	€173.00
Non-reckonable service:	Nil
Amount of Redundancy:	€3401.18

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

On the evidence presented the Tribunal is satisfied that the respondent is unable to pay the amount of the Redundancy Lump Sum and that same is payable from the Social Insurance Fund

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

