

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**  
EMPLOYEE

**CASE NO:**  
RP2503/2010

against  
EMPLOYER

- *appellant*

- *respondent*

EMPLOYER

- *respondent*

under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. Emile Daly BL

Members: Mr. D. Morrison  
Ms. A. Moore

heard this appeal in Letterkenny on 14 October 2011

### **Representation:**

Appellant: Gallagher & Brennan, Solicitors, House B, Carnamuggagh Upper,  
Kilmacrennan Road, Letterkenny, Co. Donegal

Respondent: In Person

The decision of the Tribunal was as follows:

### **Determination:**

The respondent conceded the appeal but stated he was financially unable to pay it.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	04 May 1984
Date of Commencement:	20 July 2006
Date of Notice Given:	30 April 2010
Date of Termination:	30 April 2010
Gross Pay:	€ 325.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)