

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE *-appellant*

RP1431/2010
MN1010/2010

against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr J. Hennessy
 Ms S. Kelly

heard this appeal at Abbeylax on 13th May 2011

Representation:

Appellant: In person

Respondent: No appearance or representation

Determination:

There was no appearance for or on behalf of the Respondent. The Tribunal is satisfied that proper notification was sent to the Respondent. Based on the evidence adduced the Tribunal determines that a redundancy situation existed. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	01 st November 1981
Date of commencement of employment:	16 th March 2006
Date of notice:	14 th August 2009
Date of termination of employment:	14 th August 2009
Gross weekly pay:	€550.00

The Tribunal awards the appellant the sum of €1,100.00, this being two weeks gross pay as compensation in lieu of notice, under the terms of the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

