

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE **-appellant**

TE98/2011

For implementation of the recommendation of the Rights Commissioner,  
**R-077209-TE-09/EH**, in the case of:

EMPLOYER **-respondent**

under

**TERMS OF EMPLOYMENT (INFORMATION) ACTS, 1994 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. P. McGrath BL

Members: Mr. T. O'Grady  
Mr. F. Keoghan

heard this appeal at Dublin on 12 October 2011

Representation:

Appellant:

Mr. Blazej Nowak, Polish Consultancy Enterprise,  
107 Amiens Street, Dublin 1

Respondent:

No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows: -

**Determination**

The Tribunal, being satisfied that the recommendation of the Rights Commissioner has not been carried out, the time for bringing an appeal having expired and no such appeal having been brought, makes a determination to the like effect as the recommendation and awards €1,250-00 under the Terms of Employment (Information) Acts, 1994 to 2001

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)