

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:  
EMPLOYEE – *claimant*

CASE NOS.  
UD1235/2010  
RP1654/2010  
MN1175/2010

against

EMPLOYER – *respondent*

EMPLOYER – *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. O. Madden  
Members: Mr. J. Goulding  
Mr. C. Ryan

heard this claim at Dublin on 1<sup>st</sup> November 2011

Representation

Claimant: Ms. Ciara O’Duffy BL instructed by Mr. Shane Dowling of  
Gerrard L. McGowan Solicitors, The Square, Balbriggan, Co. Dublin

Respondent: Mr. Robert Dore of Dore & Company Solicitors, 2 Citygate, Bridge Street,  
Dublin 8

The determination of the Tribunal was as follows:

The claims under the Minimum Notice and Terms of Employment Acts 1973 to 2005 and under the Unfair Dismissals Acts 1977 to 2007 were withdrawn.

**Determination:**

It is clear to the Tribunal, based on the facts agreed by the parties, that a redundancy situation existed in this case.

The Tribunal find that the claimant is entitled to a redundancy lump sum based on the following information:

Date of Birth	19 September 1955
Date Employment Began	15 September 2005
Date Employment Ended	04 December 2009
Gross Weekly Pay	€360.00

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

