

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE

UD206/2010  
RP370/2010  
MN181/2010  
WT97/2010

against

EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. O'Connor

Members: Mr. W. O'Carroll  
Mr. O. Wills

heard this claim at Tralee on 13th September 2011

Representation:

---

Claimant: In person

Respondent: In person

The determination of the Tribunal was as follows:-

At the outset the T1A form was amended, on consent, to correct name of respondent.

The case under the Unfair Dismissals Act 1977 to 2007 was withdrawn and the Tribunal had no jurisdiction to hear the case under the Organisation of Working Time Act as it was deemed to be out of time

**Determination:**

It was common case that a redundancy situation exists. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	31st May 1984
Date of commencement of employment:	31 <sup>st</sup> December 2004
Date of termination of employment:	31st December 2008
Gross weekly pay:	€558.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal find that the appellant's employment was terminated without notice, accordingly award him €1,116.00, being the equivalent to 2 weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 To 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

