## EMPLOYMENT APPEALS TRIBUNAL

| APPEAL OF: | CASE NO. |
|------------|----------|
|------------|----------|

EMPLOYEE – appellant RP2012/2010

against

EMPLOYER-respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. N. Russell

Members: Mr. J. Hennessy

Ms. S. Kelly

heard this appeal in Kilkenny on 9th September 2011

Representation:

\_\_\_\_\_

Appellant: In person

Respondent: Mr. Joe Bolger, ESA Consultants, The Novum Building, Clonshaugh Industrial

Estate, Dublin 17

The decision of the Tribunal was as follows:-

## **Determination**

The respondent agreed to amend the T1A to the correct name of the respondent and conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

| Date of Birth: Date of Commencement: Date of Termination: Gross Pay:  | 27 <sup>th</sup> February 1974<br>25 <sup>th</sup> February 2007<br>14 <sup>th</sup> February 2010<br>€590.00 |  |
|---|---|--|
| This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. |   |  |
| Sealed with the Seal of the   |   |  |
| Employment Appeals Tribunal   |   |  |
|   |   |  |
| This  |   |  |
| (Sgd.)(CHAIRMAN)  | -   |  |