

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE *-appellant*

CASE NO.  
RP1099/2010  
MN773/2010  
WT347/2010

Against

EMPLOYER-*Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Fahy

Members: Mr. G. Andrews  
Mr. F. Dorgan

heard this appeal at Ennis on 2nd September 2011

#### **Representation:**

Appellant: Ms Christine Hayes, Citizens Information Centre, Bindon Lane, Bank Place,  
Ennis, Co Clare

Respondent: No appearance or representation on behalf of

#### **Determination**

The Tribunal is satisfied that the respondent was properly on notice of this hearing, but neither he, nor a representative on his behalf attended the hearing. Based on the uncontested evidence of the appellant the Tribunal find that the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum based on the following;

Date of Birth	18 <sup>th</sup> July 1978
Employment commenced	14 <sup>th</sup> October 2003
Employment ended	15 <sup>th</sup> July 2009
Gross weekly pay	€495.17

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards €1,980.68, being four weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal further awards €1,237.92, being the equivalent to 12.5 days annual leave, under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)