

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

-appellant

CASE NO.
RP2671/2010
MN1906/2010

WT870/2010

against
EMPLOYER
EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.
Members: Mr. D. Morrison
Ms. R. Kerrigan

heard this appeal at Sligo on 14th June 2011
and 5th September 2011

Representation:

Appellant: In person

Respondent: No representation listed

Determination

The Tribunal is satisfied based on the uncontested evidence of the appellant that she was dismissed by reason of redundancy. Accordingly the Tribunal awards her a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 31st January 1962
Date of commencement of employment: 24th October 2004
Date of termination of employment: 31st August 2009
Gross weekly pay: €129.75

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also finds that the case under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds and makes an award of €259.50, this being two weeks gross pay

as compensation in lieu of notice.

No evidence was adduced regarding the claim under the Organisation of Working Time Act, 1997, and that claim is dismissed.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

