

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

- appellant

CASE NO:
UD418/2010
RP612/2010
MN387/2010

against
EMPLOYER

- respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE OF TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. Graham Hanlon

Members: Mr. A. O'Mara
Mr. O. Nulty

heard this appeal in Monaghan on 29 August 2011

Representation:

Appellant: Wilkie & Flanagan, Solicitors, Main Street, Castleblaney, Co.
Monaghan

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

Determination:

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

The respondent conceded, by letter, the appellant was entitled to a redundancy payment.

Accordingly, the appeals under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellants redundancy lump sums, which is to be calculated on the basis of the following criteria:

Date of Birth: 15 September 1983

Service from: 15 July 2002 to 26 July 2010

Date of Notice Given: 02 February 2010

Normal weekly remuneration: € 649.61

Non-reckonable service: Nil

Loss having been established the Tribunal awards the sum of € 2,598.44, this being four weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

A ceiling of € 600.00 applies to any payments from the Social Insurance Fund and these awards are subject to the claimants having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)