

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

- appellant

CASE NO:
RP2883/2010
MN2085/2010
WT948/2010

against

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE OF TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary BL

Members: Mr. A. O'Mara
Mr. O. Nulty

heard this appeal in Monaghan on 1 September 2011

Representation:

Appellant: Geraldine Duffy, County Monaghan Citizens Information Service,
23 North Road, Monaghan

Respondent: In Person

The determination of the Tribunal was as follows: -

Determination:

The claim under the Organisation of Working Time Act, 1997 was withdrawn.

The respondent conceded the claims under the Redundancy Payments Acts, 1967 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeed and the Tribunal award the appellant redundancy lump sums, which is to be calculated on the basis of the following criteria:

Date of Birth: 28 April 1953

Service from: 01 January 1999 to 16 February 2010

Date of Notice Given: 16 February 2010

Normal weekly remuneration: € 54.00

Non-reckonable service: Nil

Loss having been established the Tribunal awards the sum of € 324.00, this being six weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

This award is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)