

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

- *Claimant*

**CASE NO.**  
MN1831/2010  
RP2517/2010  
WT836/2010

against  
EMPLOYER

- *Respondent*

Under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr W. Power  
Mr M. O'Reilly

heard this appeal at Dublin on 9th September 2011

**Representation:**

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

**Determination:**

The claimant was dismissed by reason of redundancy.

The claimant is entitled to a redundancy payment based on:

Date of Birth: 23 January 1970

Service from: 01 February 2002 to 31 January 2010

Non-reckonable service: Nil

Normal weekly remuneration: € 147.00

Amount of redundancy payment: € 2,501.94

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 fails as she suffered no loss by virtue of being unable to work due to illness.

The claim under the Organisation of Working Time Act, 1997 was withdrawn.

A ceiling of € 600 applies to any payments from the Social Insurance Fund and this award is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)