## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

RP3320/2010

EMPLOYEE – appellant

against

EMPLOYER - respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. D. Hegarty Mr. J. Flavin

heard this appeal in Cork on 14th June 2011

Representation:

Appellant:

Respondent:

The decision of the Tribunal was as follows:-

## **Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal awards the appellant a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	6 <sup>th</sup> December 1968
Date of Commencement:	9 <sup>th</sup> September 2002
Date of Termination:	27 <sup>th</sup> August 2010
Gross Weekly Wage:	€661.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_\_(CHAIRMAN) \_\_\_\_\_