

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

*- Claimant*

**CASE NO.**  
MN1376/2010  
RP1946/2010

against  
EMPLOYER

*Respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr W. Power  
Mr M. O'Reilly

heard this appeal at Dublin on 9th September 2011

**Representation:**

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

**Determination:**

This claim for redundancy payment is on foot of an RP9.

The claimant is entitled to a redundancy payment based on:

Date of Birth:	17 November 1971
Service from:	03 May 2005 to 12 February 2010
Non-reckonable service:	Nil
Normal weekly remuneration:	€ 700.00
Amount of redundancy payment:	€ 6,144.00

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 fails as employment ended on foot of an RP9 form.

A ceiling of € 600 applies to any payments from the Social Insurance Fund and this award is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)