

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE-*Claimant*

RP2298/2010
MN1656/2010

against

EMPLOYER-*Respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr. E. Handley

Mr. J. Flannery

heard this appeal at Dublin on 2nd September 2011

Representation:

Appellant:

Mr Richard Grogan, Richard Grogan & Associates, Solicitors,
16 & 17 College Green, Dublin 2

Respondent: No appearance by or on behalf of the respondent

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified of the hearing.

Appellant's case

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn at the outset.

The appellant stated that the respondent was in liquidation pursuant to an order of the High Court. The respondent last employed the appellant on 4th August 2009 and the appellant's gross rate of pay at that time was €419.25 per week.

The Liquidator of the respondent had informed the appellant's representative that he would not be present at the hearing.

Determination

It is noted that the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn at the outset.

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment of €3,924.18 under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	17 th September 1982
Commencement Date	1 st June 2005
Date notice received	N/A
Termination date	4 th August 2009
Gross pay	€419.25

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

