

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:  
EMPLOYEE

*-claimant*

CASE NO.  
UD1788/2009  
RP2017/2009  
MN1714/2009

against

EMPLOYER  
*-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Lucey  
Members: Mr. W. O'Carroll  
Ms S. Kelly

heard this claim at Limerick on 1st February 2011

Representation:

Claimant: In person

Respondent: No appearance or representation

**Determination:**

There was no appearance for or on behalf of the respondent. The Tribunal is satisfied that proper notification was sent to the respondent.

The Tribunal heard uncontested evidence from the claimant. The Tribunal is satisfied that a redundancy situation existed in this case. Accordingly the Tribunal awards the claimant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following details:

Date of birth: 01<sup>st</sup> April 1985

Date of commencement; 13<sup>th</sup> May 2006

Date of termination: 08<sup>th</sup> March 2009

Gross weekly pay: €350.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Unfair Dismissals Acts, 1977 To 2007, must fail.

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the claimant the sum of €700.00, being two weeks gross pay as compensation in lieu of notice.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)



