EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE -Appellant

CASE NO. RP2682/2010 MN2056/2009

against

EMPLOYER -Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal (Division of Tribunal) Chairman: Mr N. Russell Members: Mr J. Browne Mr F. Dorgan

heard this appeal at Wexford on 28th October 2010

Representation:

Appellant: In person

Respondent: No appearance or representation

Determination:

There was no appearance by the respondent in this case; the Tribunal is satisfied that proper notification was sent to the respondent. The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	01 st September 1981
Date of commencement of employment:	16 th July 2007
Date of termination of employment:	03 rd July 2009
Gross weekly pay:	€702.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a Statutory gross weekly ceiling of €600.00, applies.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded the sum of \in 702.00 being 1 weeks gross pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) ______ (CHAIRMAN)