EMPLOYMENT APPEALS TRIBUNAL

CASE NO.

RP2655/2010

APPEAL(S) OF: EMPLOYEE - appellant

against EMPLOYER- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr J. Hennessy

Ms S. Kelly

heard this appeal at Abbeyleix on 31st August 2011

Representation:

Appellant(s): In Person

Respondent(s): No appearance by or on behalf of respondent

Preliminary Issue

Appeals under the Redundancy Payments Acts 1967 to 2007 must be submitted to the secretariat of the Employment Appeals Tribunal within fifty-two weeks of the appellant's date of dismissal. Appeals, lodged after the aforesaid period but within the period of one hundred and four weeks from the date of dismissal, may be considered subject to the appellant demonstrating reasonable cause for the delay in furnishing such an application within the time limit.

The appellant's date of termination of employment was 19 September 2008 and the appeal was lodged with the Tribunal on 25 August 2010. The appellant failed to satisfy the Tribunal that there was any reasonable cause for the delay in lodging his appeal. Accordingly, the Tribunal determines that the appeal under the Redundancy Payments Acts 1967 to 2007 fails.

Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.) (CHAIRMAN)