

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.
RP1696/2010

EMPLOYEE *-1st named appellant*

RP1697/2010

EMPLOYEE *-2nd named appellant*

against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley
Members: Mr J. Hennessy
 Ms S. Kelly

heard this appeal at Abbeylax on 13th May 2011

Representation:

Appellant: In person

Respondent: No representation listed

Determination:

There was no appearance for or on behalf of the Respondent. The Tribunal is satisfied that proper notification was sent to the Respondent. Based on the evidence adduced the Tribunal determines that a redundancy situation existed. Accordingly the Tribunal awards each appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Appellant 1

Date of Birth:	15 th May 1964
Date of commencement of employment:	01 st July 2005
Date of termination of employment:	10 th April 2009
Gross weekly pay:	€510.00

This award is made subject to appellant 1 having been in insurable employment under the Social Welfare Acts during the relevant period.

Appellant 2

Date of Birth:	29 th March 1972
Date of commencement of employment:	25 th September 2006
Date of termination of employment:	08 th April 2009
Gross weekly pay:	€865.38

This award is made subject to appellant 2 having been in insurable employment under the Social Welfare Acts during the relevant period.

Note that a statutory weekly ceiling of €600.00 applies to payments made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

