

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.

EMPLOYEE

MN1445/2010  
RP2026/2010  
(*appellant 1*)

WT624/2010

EMPLOYEE

MN1446/2010  
RP2027/2010  
(*appellant 2*)

WT625/2010

Against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms B. Glynn

Members: Mr P. Pierson  
Mr T. Gill

heard this appeal at Carrick-On-Shannon on 15th April 2011

Representation:  
\_\_\_\_\_

Appellant(s) :

Leitrim Citizens Information Service, Somerview House,  
Dublin Road, Carrick-On-Shannon, Co Leitrim

Respondent(s) :

No attendance or representation by or on behalf of the respondent

The decision of the Tribunal was as follows:

Representation for the claimants confirmed that the respondent company was the final employer of the two claimants.

The Tribunal is satisfied based on the uncontested evidence of the appellants that they were dismissed by reason of redundancy. Accordingly, the Tribunal awards each of the appellants a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

*Appellant 1*

Date of birth:	4 May 1974
Date of commencement:	2 December 2006
Date of termination:	28 June 2009
Gross weekly pay:	€350.84

*Appellant 2*

Date of birth:	23 January 1964
Date of commencement:	2 December 2006
Date of termination:	28 June 2009
Gross weekly pay:	€440.92

Both claims under the Organisation of Working Time Act were withdrawn.

The appeals under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 are allowed. Appellant 1 is awarded the sum of €701.68 being two weeks gross pay and appellant 2 is awarded the sum of €881.84 being two weeks gross pay.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

