

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE

UD404/10

RP606/10

- claimant

MN378/10

against

EMPLOYER

- respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr F. Moloney
Mr. P. Woods

heard this claim at Dublin on 2nd September 2011.

Representation:

Claimant: Ferrys, Solicitors, Inn Chambers, 15 Upper Ormond Quay,
Dublin 7

Respondent: No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:-

At the outset of the hearing the claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn

Determination:

The Tribunal is satisfied that the respondent was duly notified of this hearing. Neither the respondent nor a representative on their behalf appeared at the hearing.

Based on the appellant's uncontested evidence the Tribunal finds that the claimant was

maderedundant and he is entitled to a redundancy payment under the Redundancy Payments Acts, 1977 to 2007 based on the following criteria:

Date of Birth: 27th November 1953
Date of Commencement: 1st July 1998
Date of Termination: 16th November 2009
Gross Weekly Wage: €646.00

The Tribunal also awards the claimant €3876.00 being the equivalent of six weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the claimant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)