

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP634/2011
MN1543/2011

against

EMPLOYER
under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy SC

Members: Mr. J. Horan
Mr. S. O'Donnell

heard this appeal in Dublin on 11 August 2011

Representation:

Appellant(s):
No legal or trade union representation

Respondent(s):
No legal representation

The decision of the Tribunal was as follows:-

The claim is for redundancy based on an RP9. The respondent conceded the claim.

The claimant is entitled to a redundancy payment based on:

Date of Birth: 18 February 1976

Service from: 3 January 1998 to 19 November 2010

Normal weekly remuneration: €843.28

Non-reckonable service: 10 November 2010 to 19 November 2010

Amount of redundancy Payment: €16,032.00

A ceiling of €600.00 applies to any payments from the Social Insurance Fund and this award is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The claim under the Minimum Notice Acts, 1973 to 2005, falls because the Tribunal did not find the respondent to have been in breach of the said legislation.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)