

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE  
– *appellant*

UD1068/2010

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER  
– *respondent*

under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony BL.

Members: Ms. M. Sweeney  
Ms. P. Doyle

heard this claim in Cork on 13<sup>th</sup> June 2011

Representation:

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Claimant: Ms Niamh O'Leary, Colm Burke & Co, Solicitors, Washington  
House, 33 Washington Street, Cork

Respondent: No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:-

### Determination

The Tribunal, is satisfied that the recommendation of the Rights Commissioner made under section 7 of the Unfair Dismissals Acts 1977 to 2007 has not been carried out by the respondent in accordance with its terms or at all and it is further satisfied that the prescribed six-week time limit

for bringing an appeal against the recommendation has expired and no such appeal has been brought. Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation ref r-083935-ud-09/pob that the respondent pays the appellant €6,000 under the Unfair Dismissals Acts 1977 to 2007

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)