

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE - *appellant*

RP539/10

Against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms K. T. O'Mahony B.L.

Members: Mr. G. Andrews
Mr. F. Dorgan

heard this appeal at Cork on 25 March 2011.

Representation:

Appellant: In Person

Respondent: No appearance by or on behalf of the respondent.

Determination:

The claimant commenced working in the business in 1998 and continued in it through two transfers of the business, ultimately being employed by the respondent. Business declined and the claimant was made redundant on August 2009. While the respondent did not appear at the hearing he informed the Tribunal by letter that he conceded that a redundancy situation existed and that the correct respondent is now identified.

Based on the evidence heard the Tribunal is satisfied that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth:	02 May 1975
Date of Commencement:	05 January 1999
Date of Termination:	04 August 2009
Weekly Gross Pay:	€440.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)