

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.

EMPLOYEE

*-Appellant*

RP2610/2010  
MN1864/2010

against

EMPLOYER *-Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr R. Maguire B.L.

Members: Mr. D. Winston  
Mr M. O'Reilly

heard this appeal at Dublin on 24th May 2011

**Representation:**

Appellant: Mr Richard Grogan, Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent: Neither the respondent nor a representative on its behalf attended the  
hearing.

**The decision of the Tribunal was as follows:**

Based on the appellant's uncontested evidence the Tribunal finds that he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 27<sup>th</sup> January 1981  
Date of Commencement: 26<sup>th</sup> February 2007  
Date of Termination: 1<sup>st</sup> August 2010  
Gross Weekly Pay: €437.96

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It was conceded by the appellant that as he served form RP9 on his employer he was therefore not entitled to a payment under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. Accordingly, the claim under these Acts is dismissed.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)