

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP1002/2010
MN697/2010

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy SC

Members: Mr. J. Browne
Mr. F. Dorgan

heard this case in Carlow on 7 June 2011

Representation:

Appellant(s):

No legal or trade union representation

Respondent(s):

Ms. Mary Maher, Mary Maher & Co., Certified Public Accountant,
The Course, Tullow, Co. Carlow

The decision of the Tribunal was as follows:-

The claimant was dismissed by reason of redundancy.

The claimant is entitled to a redundancy payment based on:

Date of Birth: 10 February 1973

Service from: 25 April 2003 to 15 April 2009

Normal weekly remuneration: €526.51

Non-reckonable service: Nil

Amount of redundancy payment: €6823.57

This award is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The Tribunal awards the claimant €2,106.04 compensation (this being the equivalent of four weeks' pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)