

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM OF:

CASE NO.

EMPLOYEE – *claimant*

UD133/2010

RP188/2010  
MN136/2010  
WT79/2010

against

EMPLOYER – *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy SC

Members: Mr. C. Lucey  
Mr. F. Keoghan

heard this claim in Dublin on 20<sup>th</sup> June 2011

Representation:

\_\_\_\_\_

Claimant: Mr. Hugh B. Byrne, instructed by Mr. Colm Dunne, Bowler Geraghty & Company,  
Solicitors, 2 Lower Ormond Quay, Dublin 1

Respondent: Ms Kerry Molyneaux, IBEC, Confederation House, 84/86 Lower  
Baggot Street, Dublin 2

**Decision**

The respondent having conceded liability in this regard, the Tribunal finds that the appellant is

entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 8<sup>th</sup> June 1971

Service from: 8<sup>th</sup> December 1999 to 11<sup>th</sup> December 2009

Normal weekly remuneration: €1,250.00

Non-reckonable service: Nil

Amount of redundancy payment: €12,624.00

This award is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The claims under the Unfair Dismissals Acts, 1977 to 2007, Minimum Notice and Terms of Employments Acts, 1973 to 2005, and the Organisation of Working Time Act, 1997 were withdrawn at the outset.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)