EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP2952/2009

Against

EMPLOYER under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms P. McGrath

Members: Mr. D. Winston Mr. S. O'Donnell

heard this appeal at Dublin on 1st April 2011

Representation:

Appellant(s) :

Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens Street, Dublin 1

Respondent(s) :

Mr. Tim O'Connell, Ibec, Confederation House, 84/86 Lower Baggot Street, Dublin 2

The decision of the Tribunal was as follows:

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth:	5 October 1967
Date of Commencement:	3 April 2007
Date of Termination:	31 October 2009
Gross Pay:	€360

Please not that this award is subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.)_____ (CHAIRMAN)