

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

-Appellant

CASE NO.
RP1668/2010
MN1183/2010

against
EMPLOYER

-Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr. J. Reid
Mr. P. Trehy

heard this appeal at Dublin on 16th June 2011

Representation:

Appellant: Ms Lorraine Walsh, Ashbourne Citizens Information Centre,
Unit 2, Killelland Square, Ashbourne, Co Meath

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:

The Tribunal was satisfied that the respondent was properly notified of the hearing.

The claimant withdrew the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, at the outset of the hearing.

Determination:

Based on the appellant's uncontested evidence the Tribunal finds that he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	14 th February 1981
Date of Commencement:	1 st May 2003
Date of Termination:	28 th July 2009
Gross Weekly Pay:	€650.00

It should be noted that payments from the social insurance fund are limited to a maximum of

€600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant has received the sum of €6,500 from the respondent as part-payment of the redundancy lump sum due to him. However, the respondent has failed to pay the appellant the outstanding balance of €1,600.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)