

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

-Appellant

CASE NO.
RP1127/2010
MN790/2010

against
EMPLOYER

-Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Browne
Ms S. Kelly

heard this appeal at Kilkenny on 24th June 2011

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:

Based on the appellant's uncontested evidence the Tribunal finds that he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	27 th March 1981
Date of Commencement:	3 rd November 2003
Non-reckonable service due to authorised career break:	22 nd January '05 to 4 th December 2005
Period of lay-off:	16 th October 2008 to 4 th January 2009
Period of lay-off:	14 th March 2009 to 6 th May 2009
Period of lay-off:	22 nd May 2009 to 15 th December 2009
Date of Termination:	15 th December 2009
Gross Weekly Pay:	€600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also finds that the appellant is entitled to the sum of €2,400.00 (being the equivalent

of four weeks' gross pay) under the Minimum Notice and Terms of Employment

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)