

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE – *appellant*

against

EMPLOYER – *respondent*

under

CASE NO.

RP1303/2010

MN908/2010

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. N. Russell

Members: Mr. J. Browne
Mr. A. Butler

heard this appeal in Wexford on 29th July 2011.

Representation:

Appellant: Ms Joanna Kwiatkowska, 2 Doirin Alainn, Ballylynan, Co Laois

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

The Tribunal is satisfied that the respondent was properly notified of the hearing. Neither the respondent nor a representative on its behalf attended the hearing.

The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	2 nd March 1973
Date of commencement of employment:	8 th May 2006
Date of termination of employment:	1 st February 2010
Gross weekly pay:	€550

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established, the Tribunal awards the sum of €1,100, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)