

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE            -*Appellant*

CASE NO.  
  
RP3217/2010

against  
EMPLOYER            -*Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne  
              Ms S. Kelly

heard this appeal at Carlow on 15th July 2011

#### **Representation:**

Appellant:            In Person

Respondent:           In Person

#### **The decision of the Tribunal was as follows:**

The respondent conceded that the appellant was entitled to a redundancy lump sum.

#### **Determination:**

The Tribunal finds that he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	25 <sup>th</sup> May 1979
Date of Commencement:	29 <sup>th</sup> September 2003
Date of Termination:	19 <sup>th</sup> November 2009
Gross Weekly Pay:	€768.30

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)