## **EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF: EMPLOYEE CASE NO. UD1721/2010 RP2318/2010 MN1674/2010 WT768/2010

against

EMPLOYER

under

## UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. D. Mac Carthy SC

Members: Mr. L. Tobin Mr. J. Jordan

heard this claim at Dublin on 3rd May 2011

Representation:

Claimant(s): No legal or trade union representation

Respondent(s): No legal representation

The determination of the Tribunal was as follows:-

The Tribunal was satisfied that the respondent was properly served with notice of the hearing. However, the claims brought were not disputed by the respondent.

The appellant's claims under the Unfair Dismissals Acts, 1977 to 2007, and under the Redundancy

Payments Acts, 1967 to 2007, were withdrawn.

The Tribunal awards the claimant €5,787.52 compensation (this amount being the equivalent of eight weeks' gross pay at €723.44 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal awards the claimant  $\in 1,446.88$  (this amount being the equivalent of two weeks' gross pay at  $\in 723.44$  per week) as compensation for arrears of holiday pay under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.)\_\_\_\_\_

(CHAIRMAN)