

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO:
RP1277/2010

- appellant

against

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Lucey

Members: Mr. G. Andrews
Ms. S. Kelly

heard this appeal in Limerick on 01 July 2011

Representation:

Appellant: Angela Sciascia, Citizens Information Centre, Market Yard,
Newcastle West, Co. Limerick

Respondent: In person

The decision of the Tribunal was as follows:

Determination:

The appellant, who had been employed from September 2001, worked as plumber. At the end of a period of leave over Christmas 2009 the appellant was placed on a reduced working week. The appellant's position is that he was not offered continuous work. The respondent's position is that the appellant was put on a three-day week. It is common case that the appellant submitted form RP9 and elected to leave the employment.

Having carefully considered the evidence adduced by both parties in this case the

Tribunal is satisfied that the appellant was offered a three-day week. A three-day week does not constitute grounds on which to base a claim for a redundancy lump-sum payment. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 must fail.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)