

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

-Appellant

CASE NO.
RP2837/2010
MN2033/2010

against
EMPLOYER

-Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S. C.

Members: Mr G. McAuliffe
Mr. S. O'Donnell

heard this appeal at Dublin on 15th June 2011

Representation:

Appellant: Mr. Paul O'Reilly, Northside Centre For The Unemployed,
The Glin Centre, Glin Road, Coolock, Dublin 17

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly served with notice of the hearing.

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on:

Date of Birth:	15 th January 1966
Service from:	1 st November 2004 to 20 th November 2009
Normal weekly remuneration:	€342.30
Non-reckonable service:	nil
Amount of redundancy payment:	€3,806.38

The Tribunal awards the appellant €410.76 compensation (this being the equivalent of 1.2 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

This award is subject to the claimant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)