EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: EMPLOYEE CASE NO: RP1309/2010

- appellant

against EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. A. O'Mara Ms. S. Kelly

heard this appeal in Limerick on 22 July 2011

Representation:

Appellant: Angela Sciascia, Citizens Information Service, Market Yard, Newcastle West, Co. Limerick

Respondent: Patrick G. McMahon, Solicitor, Newcastle West, Limerick

The decision of the Tribunal was as follows:

Determination:

The respondent conceded the appellant was entitled to a redundancy payment.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	19 May 1973
Date of Commencement:	18 February 2005
Date of Notice Given:	02 February 2010
Date of Termination:	02 February 2010
Gross Pay:	€ 535.05

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____ (CHAIRMAN)