

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE
- *appellant*

CASE NO.
RP296/2010
MN1393/2011

Against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. Clancy

Members: Mr G. Andrews
Mr F. Dorgan

heard this appeal at Limerick on 9th May 2011

Representation:

Appellant: Ms. Angela Sciascia, Citizens Information, Weigh House, Market Yard,
Newcastle West, Co Limerick

Respondent: A Director in person

The decision of the Tribunal was as follows:-

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

| | |
|-----------------------|------------------------------|
| Date of Birth: | 28 th March 1945 |
| Date of Commencement: | 1 st August 2001 |
| Date of Termination: | 6 th January 2010 |
| Gross Pay: | €550.00 |

Please note that this award is made subject to the appellant having been in insurable employment

under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €2200.00 as compensation for his outstanding notice entitlement.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)